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Appointments to fill vacancies in subsidiary organs and other appointments: appointment of the judges of the United Nations Dispute Tribunal; appointment of the judges of the United Nations Appeals Tribunal

Report of the Internal Justice Council

I. Introduction

1. By its resolutions 61/261 and 62/228, the General Assembly approved the framework for a new system for the internal administration of justice within the United Nations to be introduced as of 1 January 2009. As part of that framework it established the Internal Justice Council to help ensure independence, professionalism and accountability in the new system. In paragraph 37 (b) of its resolution 62/228 the Assembly requires the Council, as one of its primary tasks, to "provide its views and recommendations to the General Assembly on two or three candidates for each vacancy in the United Nations Dispute Tribunal and the United Nations Appeals Tribunal, with due regard to geographical distribution".

2. The Internal Justice Council derives from a recommendation by the expert Redesign Panel, established by the General Assembly in its resolution 59/283,[1] which proposed an entirely new system for the internal administration of justice, in which professional judges would issue binding tribunal decisions in a first-instance United Nations Dispute Tribunal (unlike previous peer review bodies that only had the power to make non-binding recommendations). An appeal would lie to a newly established United Nations Appeals Tribunal, comprising seven highly experienced judges. The Redesign Panel regarded the independence of the new judges as a key prerequisite for the new system. To ensure the independence of the judges, it suggested the establishment of an Internal Justice Council, which would, inter alia, compile a list of not fewer than three persons eligible to be appointed to each

[1] In this resolution, the General Assembly directed the Secretary-General to establish a panel of independent experts to propose a model for resolving staff grievances in a way which is "independent, transparent, effective, efficient and adequately resourced and that ensures managerial accountability;" para. 49 (a).

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judicial position.[2] The Secretary-General concurred with the Redesign Panel's recommendation concerning the establishment of the Council.

3. With a few amendments, these proposals were accepted by the General Assembly in its resolution 62/228, in which the Assembly provided for the Council to be established by 1 March 2008. The first four members of the Council were duly appointed by the Secretary-General. The distinguished external jurist members were Sinha Basnayake (Sri Lanka, nominated by management) and Geoffrey Robertson QC (United Kingdom, elected by staff) with Maria Vicien-Milburn (Argentina), the current Director of the General Legal Division of the Office of Legal Affairs as the management representative, and Jenny Clift (Australia), the Senior Legal Officer in the International Trade Law Division, Office of Legal Affairs, as the staff representative. These four members agreed on a suitable distinguished jurist who could be recommended to the Secretary-General for appointment as Chair of the Council: Justice Kate O'Regan, of the Constitutional Court of South Africa, who accepted the invitation. The Council held its first meeting in May 2008.

4. Once fully constituted, the Council considered that its first and urgent task must be to identify suitable candidates to recommend to the General Assembly for appointment as judges in the two new Tribunals. In order for the proposed commencement date of 1 January 2009 to be achieved, the Council considered that the judges would have to be selected by the General Assembly during its sixty-third session, before the end of the calendar year 2008. The Council noted that the Assembly had not finalized the statutes to govern both Tribunals. Among other things, the absence of adopted statutes meant that the terms and conditions attaching to the appointment of the judges might change. Nevertheless, after full discussion with relevant staff members in the Secretariat, the Council considered that it should aim to meet the deadline set by the Assembly by ensuring that suitable candidates for appointment were placed before the Assembly at the beginning of the sixty-third session. In all the steps subsequently taken by the Council, candidates were made fully aware of the fact that the two statutes had not yet been adopted, with the result that the terms and conditions of appointment, and the actual appointment date itself, remained uncertain. The Council has undertaken to inform the recommended candidates of progress made by the Assembly in relation to the establishment of the new system for the administration of justice at the United Nations.

5. As the General Assembly had not adopted the statutes for the Tribunals, the Council was guided in its work by paragraph 41 of its resolution 62/228, in which the Assembly endorsed the qualifications for the judges, as set out in paragraphs 58 and 67 of the report of the Secretary-General (A/62/294) and its decision 62/519. The Council also took into account the following conclusions of the Sixth Committee (A/C.5/62/11, annex, appendix I, para. 12), which the Assembly noted in its decision 62/519:

> "Judges of the United Nations Dispute Tribunal and the United Nations Appeals Tribunal shall be of high moral character, have respectively 10 and 15 years of judicial experience in the field of administrative law or its equivalent within their national jurisdiction, and serve strictly in their personal capacity

[2] See A/61/205, para. 127. The concept of the Internal Justice Council was suggested to the Redesign Panel by a Commission of Experts established by the New York Staff Union.

and enjoy full independence. Due consideration should be given to gender and regional balance in the nomination and process for the selection of judges."

6. The Council considered that the process to identify suitable candidates should ensure the independence, professionalism and accountability of the judges. To that end, the Council decided that a full public process should be instituted to identify suitable candidates. Advertisements for the vacancies were placed in mid-June in *The Economist*, *The International Herald Tribune*, *Le Monde*, *Jeune Afrique* and the Asia edition of *The Wall Street Journal*. Vacancy notices were sent for local circulation to all United Nations information centres and United Nations resident coordinators, as well as to the International Court of Justice, the International Criminal Court and international criminal tribunals. The vacancy notice was also placed on the United Nations website. The vacancy notice and a United Nations press release were also sent to legal journals and to judges' associations; and the Secretary-General informed all permanent representatives to the United Nations of the judicial vacancies. The closing date for applications was 21 July 2008. The text of the Secretary-General's letter is included in annex I to the present report, and the vacancy notice as attached to that letter in annex II.

7. The Council is pleased to report that 237 applications were received in good order and on time from 55 countries. The distribution of the applications by country is set out in annex III. The only geographical region the Council felt to be somewhat underrepresented was Asia, despite the measures outlined in paragraph 6 that also targeted Asia. There were 177 male candidates and 60 female candidates. Very few candidates were unqualified, and given that candidates for the United Nations Appeals Tribunal required 15 years' judicial experience and candidates for the United Nations Dispute Tribunal 10, this was an impressive response from experienced sitting judges in jurisdictions around the world. The Council met in New York for several days following the closing date of 21 July, to consider the applications and other material (including sample judgements) supplied by every applicant. This intense scrutiny was necessary to winnow the field down to 41 candidates for final interview. To be short-listed, candidates had to display on paper the qualifications to suggest they would be excellent judges for the new Tribunals. Selections were also made bearing in mind the need for geographical and gender diversity.

8. In order to meet the General Assembly's timetable, the Council scheduled interviews for the short-listed candidates in The Hague in the first week of September. Before the interviews were held, referees were contacted and written references obtained from two referees for each candidate. In The Hague, candidates were required to write an exacting two-hour examination to test their writing and reasoning abilities, which was followed by an interview lasting 30 to 45 minutes. All candidates attended, except two who had completed their test paper abroad and who were then interviewed by video-link. Following the interviews and with the candidates' permission, the Council approached the relevant domestic bar associations and the International Bar Association asking for confirmation of the integrity of the candidates.

9. Candidates for the United Nations Dispute Tribunal often had pronounced preferences for one location over another, or for full-time over part-time appointment, and these preferences have influenced the manner in which the Council presents its recommendations. The Council is also aware that the General

Assembly will consider the Secretary-General's recommendation to seek three judges to work ad litem for a year on the backlog of cases that have built up pending the transition to the new system. The Council therefore questioned all candidates as to whether they would be willing to accept such a position were it to be offered, and can provide its recommendations in this regard if requested.

10. Below, the Council provides its views and recommendations in respect of the candidates it recommends as suitable for appointment to the seven vacancies for the United Nations Appeals Tribunal, the three full-time positions for the United Nations Dispute Tribunal (in Geneva, Nairobi and New York, respectively) and the two half-time positions for the United Nations Dispute Tribunal. The curriculum vitae of each candidate is attached to the present report in annex IV. The Council has recommended two candidates each for the full-time appointments to the United Nations Dispute Tribunal in Geneva, Nairobi and New York, respectively; four candidates for the two half-time positions for the United Nations Dispute Tribunal and 15 candidates for the seven positions on the United Nations Appeals Tribunal.[3] In making its recommendations, the Council has given due consideration to gender and regional balance.[4] It is the Council's view that all the recommended candidates, were they to be appointed, would serve the management and the staff of the United Nations in a manner that would establish the independence, professionalism and accountability of the new system.

II. Profiles of recommended candidates

11. Candidates are listed by position and Tribunal, and then alphabetically by last name.

A. United Nations Dispute Tribunal

1. Geneva

Jean-François Cousin (France), born in 1944

12. Mr. Cousin is currently a presiding judge in the Administrative Appeals Court of Marseille. Prior to this, he held office as a presiding judge in the Administrative Tribunal of Marseille (2004-2007 and 1998-2002) as well as serving as a judge in various administrative tribunals. He also served as an adviser to the Supreme Administrative Court of Thailand (2002-2003); and as an administrative judge in Papeete, French Polynesia (1991-1992). He obtained a Master's degree in private law from the Faculty of Law of Paris in 1967. His first language is French and he has a good working knowledge of English.

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[3] See General Assembly resolution 62/228, para. 37 (b), providing that the Council shall "[p]rovide its views and recommendations to the General Assembly on two or three candidates for each vacancy in the United Nations Dispute Tribunal and the United Nations Appeals Tribunal, with due regard to geographical distribution".

[4] In conformity with the views of the Sixth Committee (noted in General Assembly decision 62/519) in A/C.5/62/11, annex, appendix 1, para. 12. See also General Assembly resolution 62/228, para. 37 (b).

Thomas Laker (Germany), born in 1956

13. Dr. Laker is currently a presiding judge at the Administrative Law Court in Hamburg (since 2005). He is also a qualified mediator. He has served continuously as a judge of the Administrative Law Court in Hamburg since 1989. He studied law in Göttingen and Geneva and holds a law degree from the Georg-August University in Göttingen (1985). His first language is German and he has a working knowledge of English and French.

2. Nairobi

Vinod Boolell (Mauritius), born in 1944

14. Judge Boolell is currently Acting Chief International Judge at the United Nations Interim Administration Mission in Kosovo (since February 2008). He has worked as an international judge in Kosovo since 2002. He has served as a judicial mentor with the Office of the United Nations High Commissioner for Human Rights in Cambodia (2001-2002) and was attached to the Supreme Court of that country. From 1987 to 1998, he was a judge of the Supreme Court of Mauritius. He also served as President of the Industrial Court of Mauritius for a year in 1984. He holds law degrees from Oxford University (1969) and the University of Reunion and Aix-en-Provence (1970). He is fluent in English, French and Creole. Judge Boolell is also recommended for a position as a judge of the United Nations Appeals Tribunal.

Nkemdilim Amelia Izuako (Nigeria), born in 1953

15. Judge Izuako is currently a high court judge in the Solomon Islands (since May 2008). Previously, she held office as a high court judge in Anambra State in Nigeria (1998-2003), as a high court judge in the Gambia (2004-2006), and as an acting judge on the Gambia Court of Appeal (2004-2006). In both Nigeria and the Gambia, as a judge of a court of general jurisdiction, she had experience in handling labour and administrative law matters. She holds law degrees from the University of Ife, Nigeria (1976 and 1981). Her first language is Igbo and she is fluent in English.

3. New York

Michael Adams (Australia), born in 1946

16. Justice Adams is currently a judge of the Supreme Court of New South Wales, where he has served since 1998. In that court, he has had considerable experience dealing with administrative review matters. This has included cases involving employment. He has also served as a judge of the Court of Appeal of the Solomon Islands since 2005. While a judge, he further served as part-time chairperson of the Law Reform Commission of New South Wales for 10 years. He received his law degree from the University of Sydney in 1968. His first language is English.

Memooda Ebrahim-Carstens (Botswana), born in 1954

17. Judge Ebrahim-Carstens is currently a judge of the Industrial Court of Botswana, a position she has held since 1997 (as acting judge in 1997 and 1998 and thereafter as a permanent judge). Since the Industrial Court of Botswana, a Superior Court of Law and Equity, is a specialized labour court, Judge Ebrahim-Carstens has had considerable experience in the field of labour law. She received her law degree

from the then City of London Polytechnic Business Law School in 1979. Her first language is English.

4. Half-time positions

Rodney Madgwick (Australia), born in 1942

18. Justice Madgwick served as a Justice of the Federal Court of Australia, the Industrial Relations Court of Australia and the Supreme Court of the Australian Capital Territory in the period between 1996 and April 2008, when he resigned. From 1986 to September 1996 he served as a judge of the District Court of New South Wales. He has had extensive experience in labour law and administrative law, particularly through his 16 years as junior and senior counsel at the Sydney bar and his service on the Industrial Relations Court. He also served as the general secretary of the multiracial civil service union in Papua New Guinea between 1966 and 1970. He received a law degree from the University of Sydney in 1964. His first language is English, and he has some knowledge of French and Spanish.

Goolam Hoosen Kader Meeran (United Kingdom of Great Britain and Northern Ireland), born in 1943

19. Judge Meeran is currently President of the Employment Tribunals for England and Wales, a post he has held since 2002. His current term of office expires in December 2008. Previously, he served as regional chairman of the Employment Tribunals for the London South region, from 1997 to 2002. In all, he has 15 years experience on the employment tribunals. Previously, he served as a complaints officer and then director of the Commission for Racial Equality. He holds degrees from the University of Manchester (1969) and the London School of Economics (1970), and a diploma in law (1981). He is fluent in English.

Coral Shaw (New Zealand), born in 1947

20. Judge Shaw is currently an employment court judge in Wellington, a position she has held since 1999. Prior to that, she served as a District Court judge from 1992 to 1999. She obtained a law degree from the University of Auckland in 1981. Although not of Maori origin, she has since 1993 served as a member of committees of the Hoani Waititi Marae, a pan-tribal urban meeting place for urban Maori in Auckland. Her first language is English, and she has some basic knowledge of Maori and French.

Mark Sutton (United Kingdom of Great Britain and Northern Ireland), born in 1958

21. Mr. Sutton has nearly 10 years experience serving as a part-time employment judge on employment tribunals for England and Wales. In this capacity, he has dealt with disputes concerning dismissal, discrimination and other employment-related matters. As a barrister, he is a member of one of the leading employment and discrimination chambers in London. He holds a graduate Diploma in Law from the City University, London (1982). His first language is English, and he has a basic knowledge of French.

B. United Nations Appeals Tribunal

Sophia Adinyira (Ghana), born in 1949

22. Justice Adinyira has been a judge of the Supreme Court of Ghana since March 2006. Prior to that, she served as a judge of the Ghanaian Court of Appeal from 1999 to 2006 and before that, as a judge of the High Court of Ghana from 1989. She holds a law degree from the University of Ghana at Legon (1971). She is fluent in English and has a basic knowledge of French.

Vinod Boolell (Mauritius), born in 1944

23. Judge Boolell is currently Acting Chief International Judge at the United Nations Interim Administration Mission in Kosovo (since February 2008). He has worked as an international judge in Kosovo since 2002. He served as a judicial mentor with the Office of the United Nations High Commissioner for Human Rights in Cambodia (2001-2002) and was attached to the Supreme Court of that country. From 1987 to 1998, he was a judge of the Supreme Court of Mauritius. He also served as President of the Industrial Court of Mauritius for a year in 1984. He holds law degrees from Oxford University (1969) and the University of Reunion and Aix-en-Provence (1970). He is fluent in English, French and Creole. Judge Boolell is also recommended for a position as a judge of the United Nations Dispute Tribunal, based in Nairobi.

Rose Boyko (Canada), born in 1950

24. Justice Boyko is currently a judge of the Ontario Superior Court of Justice in Newmarket, Ontario. She has held this post since 1994. In 1999, she was awarded the national Aboriginal Achievement Award for being the first Aboriginal woman to be appointed to a superior court in Canada. Judge Boyko holds law degrees from Queen's University, Kingston, Ontario (1980), and York University, Toronto (2006). Her first language is English and she has a good working knowledge of French.

Jean Courtial (France), born in 1951

25. Mr. Courtial is currently a member of the Conseil d'Etat, the Supreme Court of the French administrative judicial system, a position he has held since 1996. He was appointed a Councillor of State in 2008. Prior to being appointed to the Council of State, Mr. Courtial served as a judge on various administrative tribunals. He holds a degree in public administration and administrative law from the National School of Administration (1982). His first language is French and he has a basic knowledge of English.

Mary Faherty (Ireland), born in 1960

26. Judge Faherty is currently a judge of the Circuit Court of Ireland, a position she has held since 2002. Prior to that, she was a practicing Barrister and she served as Chairperson of the Employment Appeals Tribunal of Ireland for eight years, from 1995 to 2002, and as Vice Chairperson of the same Tribunal for six years, from 1989 to 1995. She holds a law degree from the National University of Galway (1984). Her first language is English, and she has a working knowledge of German.

Kamaljit Singh Garewal (India), born in 1947

27. Judge Garewal is currently a judge of the Punjab and Haryana High Court of India, a position he has held since 2000. Prior to his appointment as a High Court judge, he served in various judicial capacities for 14 years, including three years with the Central Administrative Tribunal in Chandigarh, which deals with disputes between the central government and its employees. He holds a law degree from Panjab University in Chandigarh (1970). He speaks fluent English, Hindi and Punjabi.

Marilyn Kaman (United States of America), born in 1947

28. Judge Kaman is currently serving as a judge for the fourth judicial district in Hennepin County, Minnesota, a position she has held since 1990. During this period, Judge Kaman also served as an international judge for the United Nations Interim Administration Mission in Kosovo from November 2002 to July 2003. As a district judge, she has had experience in employment matters, including sexual harassment, age discrimination and wrongful termination. She holds a law degree from the University of Wisconsin Law School at Madison (1978). Her first language is English and she has a basic knowledge of French and Russian.

Michael Kirby (Australia), born in 1939

29. Justice Kirby is currently a judge of the High Court of Australia (Australia's highest court), a position he has held since 1996. During this period, he acted as Chief Justice of Australia on two occasions. During his career, he has also held the following judicial offices: President of the Court of Appeal of the Solomon Islands (1995-1996); and President of the New South Wales Court of Appeal (1984-1996). He also served as a member of the Australian Administrative Review Council (1976-1984). Justice Kirby has also held a range of United Nations appointments, including Special Representative of the Secretary-General for Human Rights in Cambodia (1993-1996); member of the UNAIDS Reference Group on HIV and Human Rights (since 2003); member of the Judicial Integrity Group of the Office on Drugs and Crime (since 2005); and a member of the Judicial Reference Group of the United Nations High Commissioner for Human Rights (since 2007). He holds degrees from the University of Sydney (1962 and 1967). His first language is English and he has a basic knowledge of French and German.

Roy Lewis (United Kingdom of Great Britain and Northern Ireland), born in 1943

30. Professor Lewis is currently the Deputy Chairperson of the Central Arbitration Committee which is a statutory body tasked with resolving issues relating to trade union recognition by employers for the purposes of collective bargaining and the operation of European Works Councils. He has also held a wide range of positions concerned with dispute resolution in labour law. He has been a member of the Panel of Mediators and Arbitrators for Trade Disputes of the Advisory Conciliation and Arbitration Service since 1985; professor of law at the University of Southampton (1987-1996); a founder member of the panel for arbitrators for unfair dismissal under the auspices of the Advisory Conciliation and Arbitration Service (since 2001); chairman of the Royal Mail National Appeals Panel (since 1998); part-time Chairman of Employment Tribunals for the Southampton region (2001-2006); President of the Administrative Tribunal for the Black Sea Trade and Development

Bank (since 2006); and Chairman of the Grievance Committee, European Bank for Reconstruction and Development (since 2007). As a barrister, he is a member of one of the leading sets of chambers in the field of employment law. He has also written and published widely on employment law since 1969. He holds a law degree from the London School of Economics (1966). His first language is English and he has a basic knowledge of French.

Mark P. Painter (United States of America), born in 1947

31. Judge Painter is currently a judge of the Ohio First District Court of Appeals, an elected judgeship that he has held since 1995. Previously, he served as a judge on the Hamilton County Municipal Court. As a judge in a court of general jurisdiction, he has had experience in employment law disputes. He also served as an adjunct Professor of Law at the University of Cincinnati College of Law, where he taught legal writing (1990-2006). He holds a law degree from the University of Cincinnati College of Law (1973). His first language is English.

Tudor Pantiru (Republic of Moldova/Romania), born in 1951

32. Judge Pantiru is currently President of the Special Chamber of the Supreme Court of Kosovo, a position he has held since 2005. He is also currently serving as an international judge of the Constitutional Court of Bosnia and Herzegovina and from 1996 to 2001 he served as a judge of the European Court of Human Rights. Prior to that, he had 10 years' experience as a judge in Chisinau. He holds a law degree from the Faculty of Law, State University of Moldova (1977). Judge Pantiru speaks English, Russian and Romanian fluently. He also has a good working knowledge of French and a basic knowledge of Bosnian/Croatian/Serbian and Bulgarian.

Luis Maria Simón (Uruguay), born in 1959

33. Dr. Simón is currently a judge of the Civil Court of Appeals for the Fifth Circuit in Montevideo, a post he has held since 2002. His court has jurisdiction over, among other things, public sector employment and responsibility of State institutions. In the period from 1989 to 2002 he served as a judge at various courts with first instance and appellate jurisdiction (civil law), with particular jurisdiction over administrative law issues between 1991 and 1994. He has been a university professor in procedural law (civil and criminal) since 1985. Dr. Simón holds law degrees, including a doctorate (1983) from the Universidad de la Republica Oriental del Uruguay. His first language is Spanish. He has a good working knowledge of English and French and a basic knowledge of Portuguese and Italian.

Brian Tamberlin (Australia), born in 1939

34. Justice Tamberlin is currently serving as a Federal Court judge in New South Wales, a position he has held since 1994. He has also served both as a member and Acting President of the Australian Administrative Appeals Tribunal (since 2005), and as a member of the Supreme Court of the Australian Capital Territory. He holds law degrees from the University of Sydney (1962) and Harvard Law School (1963). His first language is English and he speaks French fluently and has a basic knowledge of Spanish, Italian and German.

Virgilijus Valančius (Lithuania), born in 1963

35. Mr. Valančius is currently the President of the Supreme Administrative Court of Lithuania (since 2002). Prior to that he was President of the Civil Cases Division of the Court of Appeal of Lithuania (1995-2002) and before that he served as a judge in the Vilnius First District Court from 1991 to 1994, including two years as its Vice-President. Mr. Valančius has had extensive experience with international organizations, particularly in Europe. He recently served as President of the European Association of Judges (2006-2008) and is currently the Vice President of the International Association of Judges (since 2006). He holds law degrees from the Vilnius University (LLM, 1986) and Mykolas Romeris University, Lithuania (PhD, 2000, and Habilitation procedure, 2008). He has also been a Professor of the latter university since 2008. His first language is Lithuanian. He speaks English and Russian fluently, has a working knowledge of French and a basic knowledge of Polish and Ukrainian.

Inés Weinberg de Roca (Argentina), born in 1948

36. Judge Weinberg de Roca is currently a presiding judge at the International Criminal Tribunal for Rwanda. She was elected to the Tribunal in 2003. She has also served as a member of the joint Appeals Chamber of the International Tribunal for the former Yugoslavia and the Tribunal for Rwanda since 2003. She has served as a judge of the Administrative Court of Appeals in Buenos Aires since 2000; and prior to that as a federal judge in civil matters in Buenos Aires (1993-2000). She holds law degrees from the National University of La Plata (1972) and the National University of Buenos Aires (1971). She has also served as a research fellow at the Max-Planck-Institut für Ausländisches und Internationales Privatrecht of Hamburg. Her first language is Spanish. She speaks English and German fluently and has a good knowledge of French.

III. Conclusion

37. The Internal Justice Council would like to thank the United Nations Secretariat for the outstanding support that it has provided to the Council. It would also like to thank all the staff of the International Tribunal for the former Yugoslavia who provided unstinting assistance to the Council during the examination and interview process held at the offices of the Tribunal in The Hague in September.

Signed by the members of the Internal Justice Council and submitted to the Secretary-General on 14 October 2008 for transmission to the General Assembly.

(*Signed*) Kate **O'Regan**

(*Signed*) Sinha **Basnayake**

(*Signed*) Jenny **Clift**

(*Signed*) Geoffrey **Robertson**

(*Signed*) Maria **Vicien-Milburn**

Annex I

Letter dated 6 June 2008 from the Secretary-General to all Permanent Missions to the United Nations

I am writing to you in reference to the positions of judges of the United Nations Dispute Tribunal and the United Nations Appeals Tribunal.

As you may recall, the General Assembly, in its resolution 62/228 of 22 December 2007, established the basic framework of a new system of administration of justice in the United Nations, to be in place as of 1 January 2009. It will comprise a two-tier formal system with a first instance United Nations Dispute Tribunal and a United Nations Appeals Tribunal as an appellate instance. The United Nations Dispute Tribunal shall be composed of three full-time judges, to be located in New York, Geneva and Nairobi, and two half-time judges. The United Nations Appeals Tribunal shall be composed of seven judges.

By the same resolution, the General Assembly established a five-member Internal Justice Council to, inter alia, provide its views and recommendations to the General Assembly on two or three candidates for each vacancy in the two new Tribunals, and to liaise with the Office of Human Resources Management on issues related to the search for suitable candidates for the positions of judges. Appointments of judges will be made by the General Assembly.

The General Assembly decided that judges for both Tribunals shall be of high moral character and shall have judicial experience in the field of administrative law or its equivalent, within one or more national jurisdictions. Judges are required to have at least 10 years of judicial experience for the United Nations Dispute Tribunal and at least 15 years of judicial experience for the United Nations Appeals Tribunal.

With this in mind, the United Nations is soliciting candidates for the United Nations Dispute Tribunal and the United Nations Appeals Tribunal. In order to draw from a wide pool of candidates for both Tribunals, a public vacancy announcement is being issued, calling for interested individuals to submit their applications by 21 July 2008 in order to give sufficient time for the Internal Justice Council to formulate its views and recommendations on candidates, in line with General Assembly resolution 62/228.

I invite Your Excellency's Government to bring the vacancy announcement attached to this letter to the attention of qualified candidates from your country, including female candidates. I would also note that the conditions of service of the judges are subject to further decisions of the General Assembly on the new system of administration of justice in the United Nations, including the final adoption of the statutes of the two Tribunals.

(*Signed*) **Ban** Ki-moon

Annex II

Vacancy announcement

Judges of the United Nations Dispute Tribunal (three full-time and two half-time judges) located in New York, Geneva and Nairobi

Judges of the United Nations Appeals Tribunal (seven judges)

Sessions to be held at dates to be fixed by the rules of the Appeals Tribunal

The United Nations is in the process of establishing a new internal system for the administration of justice to resolve employment-related disputes in cases, for example, of discrimination, harassment, abuse of authority and retaliation for reporting misconduct. The new system, anticipated to commence operation as of 1 January 2009, will include a two-tier judicial system composed of a first instance United Nations Dispute Tribunal (UNDT) and an appellate instance United Nations Appeals Tribunal (UNAT). The United Nations is inviting applications for:

- Three full-time judges, one each in New York, Geneva and Nairobi, to constitute the UNDT;
- Two half-time judges to complement the UNDT (location to be determined);
- Seven part-time judges of the UNAT, based in New York; sessions to be determined by the rules of UNAT.

Persons applying to serve as judges of the Tribunals should be of high moral character. In the case of the UNDT, candidates should have at least 10 years, and in the case of UNAT, 15 years, of judicial experience in the field of administrative law, or the equivalent within one or more national jurisdictions.

The judges shall be appointed by the General Assembly from candidates recommended by the Internal Justice Council, an independent body established by the General Assembly, comprising two members nominated by staff, two nominated by the Administration and an independent chairperson chosen by consensus by the other four members. At the UNDT level, candidates will have to preside over contested trials. At the UNDT and UNAT levels, extensive judgement writing will be required. In identifying candidates for inclusion in the list to be presented to the General Assembly, the Internal Justice Council will give due consideration to questions of geographic and gender balance.

Applications: Interested candidates are invited to submit a cover letter, including the preferred Tribunal and location, and curriculum vitae by e-mail to internaljusticecouncil-application@un.org or by facsimile to + 1-917-367-0524, to be received by 21 July 2008. The curriculum vitae must include: the date of birth, nationality, gender, language skills, contact details, including telephone numbers and an e-mail address at which the candidate can be reached through March 2009, as well as a full career and educational profile, an example of a judgement delivered by the candidate, or a legal opinion or other equivalent written work, and the names and e-mail addresses of two senior legal professionals able to attest to the moral

character and standing of the candidate. A working knowledge of English or French is required.

The appointment of all judges is subject to the approval by the General Assembly of the Statutes of the Tribunals, which have not yet been adopted. Delays in that approval may affect the appointment process and proposed dates of commencement. Prospective candidates should be aware that until the Statutes are adopted, the Tribunals will not be constituted and appointments cannot be made.

The Secretary-General has proposed to the General Assembly that the UNDT judges be remunerated at a level equivalent to D-2. (For indicative purposes, the annual net salary levels at D-2, step IV, single rate, including post adjustment, in effect as from 1 May 2008 are as follows: US$ 164,015 (New York), US$ 191,396 (Geneva) and US$ 142,736 (Nairobi). Additional allowances may apply.) The Secretary-General has also proposed to the General Assembly that the UNAT judges receive an honorarium equivalent to that paid to the judges of the International Labour Organization Administrative Tribunal, currently CHF 3,000 for each case for the rapporteur, and CHF 750 for each judge signatory. The final remuneration package for the UNDT and UNAT judges is subject to approval by the General Assembly.

Queries concerning these positions may be addressed to the above e-mail address or fax number.

Annex III

Nationalities of applicants (complete applications received by the deadline)

Nationality	*Number of applicants*
Algeria	1
Argentina	5
Australia	12
Bangladesh	1
Belgium	5
Bosnia and Herzegovina	2
Botswana	1
Brazil	2
Burkina Faso	2
Burundi	1
Cameroon	2
Canada	11
Central African Republic	2
China	1
Colombia	1
Costa Rica	1
Côte d'Ivoire	3
France	45
Gabon	1
Georgia	1
Germany	5
Ghana	4
India	32
Iran (Islamic Republic of)	1
Ireland	2
Italy	2
Kenya	5
Lithuania	2
Malta	3
Mauritius	3
Netherlands	5
New Zealand	2
Niger	5
Nigeria	2
Norway	1
Poland	1

Nationality	*Number of applicants*
Republic of Moldova	1
Romania	3
Senegal	4
Sierra Leone	2
Solomon Islands	1
South Africa	1
Spain	12
Sri Lanka	2
Switzerland	1
The former Yugoslav Republic of Macedonia	1
Tunisia	2
Uganda	3
Ukraine	1
United Kingdom of Great Britain and Northern Ireland	7
United Republic of Tanzania	2
United States of America	13
Uruguay	4
Zambia	1
Zimbabwe	1
Total	**237**

Annex IV

Curricula vitae

Michael Adams (Australia)

Date of birth: 21 December 1946

Present position: Judge, Supreme Court of New South Wales, Australia

Education

1969 Admitted to practice in New South Wales

1968 Bachelor's degree in law, University of Sydney, Australia

Professional experience

1998 to date Judge, Supreme Court of New South Wales. First instance trial judge in criminal and civil cases. Also sitting on a bench in the Court of Criminal Appeal and occasionally as an acting judge of appeal in the Court of Appeal (civil cases only). Civil jurisdiction includes a wide range of administrative review cases involving government, government officials and judicial and quasi-judicial tribunals as well as claims for damages for work-related injuries

2005 to date Judge, Court of Appeal of the Solomon Islands. Handling a full range of appeals from the High Court of the Solomon Islands, including constitutional cases and administrative reviews of quasi-judicial tribunals in forestry and land claim matters

1996-2006 Chairperson (part-time, while serving as a judge), Law Reform Commission of New South Wales. Active involvement in policy development covering such matters as sentencing, treatment of intellectually disabled persons and the criminal law, the right to silence, partial defences to murder, surveillance, contempt by publication and anti-discrimination law

1998-2006 Director, New South Wales College of Law

1987-1998 Queens' Counsel. Appeared for both the Government and private persons in a full range of cases at first instance and in appeals up to the High Court of Australia. A major component of practice was as an advocate in criminal jury trials, both as prosecutor and defence counsel. Also undertook a wide range of civil cases, including administrative cases involving judicial review of the administrative actions of government officials

1980-1987 Barrister, private practice, appearing for both the Government and private persons in a full range of cases, including criminal (prosecuting and defending) and civil cases. Practice included civil cases involving judicial review of actions of government officials

1977 to 1979 Public Defender, New South Wales. Defending persons charged with criminal offences

1975-1977	Principal Legal Officer, Australian Legal Aid Office
1974	Director, Legal Training Institute, Papua New Guinea
1970-1973	Legal Officer, Public Solicitor's Office of Papua New Guinea. Criminal trials and appeals in land cases involving customary title
1969	Assistant Editor, CCH tax publications. Australian Tax Cases and other taxation publications
1963-1968	Articled Clerk (legal apprenticeship), private practice, Sydney

Languages

English (first language)

Sophia Adinyira (Ghana)

Date of birth: 1 September 1949

Present position: Justice of the Supreme Court of Ghana

Education

1973	Called to the Ghana Bar
1973	Bar qualification (BL), University of Ghana
1971	LLB (Hons), University of Ghana
	Extensive training in alternative dispute resolution and arbitration

Professional experience

2006	Justice of the Supreme Court
1999	Justice of the Court of Appeal
1989	Justice of the High Court
1986	Principal State Attorney
1979	Senior State Attorney
1976	State Attorney
1974	Assistant State Attorney
1973	Assistant State Attorney (National Service)
	As a justice, adjudicated in hundreds of cases in all areas of law, including administrative, criminal, civil, land and constitution law

Other activities

2004 to date	Vice Chairperson and Coordinator of Multisectoral HIV/AIDS programme (judicial service)
2004 to date	Chairperson of the National Multisectoral Committee On Child Protection
2003 to date	Member, Disciplinary Committee of the General Legal Council
2002-2003	Member of the interview panel on appointment of Magistrates and Circuit Court Judges
2006 to date	Member of the Central Committee of the World Council of Churches
2004 to date	Diocesan Chancellor of the Anglican Diocese of the Gambia
1993 to date	Diocesan Chancellor of the Anglican Diocese of Koforidua
1992 to date	Member of the Joint Anglican Diocesan Council of Ghana
1992 to date	Member, College of Chancellors and Registrars of the Anglican Church of Ghana

2003, 2008	Member of the search committee for a candidate for General Secretary of the World Council of Churches, Geneva
2007	Member of the Constitutional Review Committee of the All Africa Conference of Churches
1998-2006	Moderator of a subcommittee of staff and the Nomination Committee of the Executive Committee of the World Council of Churches
1998-2006	Vice Moderator of the Central Committee of the World Council of Churches
1993-2004	Provincial Chancellor of the Church of the Province of West Africa
	Frequent speaker on various issues, including sentencing in criminal proceedings, women's empowerment and justice, child protection, juvenile justice and human trafficking. Principal facilitator at land law workshops for judges and magistrates (2008).
	Attendance at numerous seminars, courses and workshops on issues such as alternative dispute resolution, judicial training, civil procedure, maritime law and electoral disputes

Languages

English (first language). French (some knowledge)

Vinod Boolell (Mauritius)

Date of birth: 31 July 1944

Present position: Acting Chief International Judge, United Nations Interim Administration Mission in Kosovo

Education

1980	Diploma in Law, Ecole Nationale de la Magistrature, Paris
1977	Bachelor of Arts, Maîtrise French Law, Réunion and Aix-en-Provence, France
1970	Bar Examinations Diploma, Inner Temple, London
1969	Bachelor of Arts (Hons), Jurisprudence, Balliol College, Oxford University

Professional experience

Since 2008	Acting Chief International Judge, Department of Justice, United Nations Interim Administration Mission in Kosovo (UNMIK). Presiding judge or panel member in cases of significant seriousness in regular courts of different instances
2002-2008	Senior Judicial and Legal Officer/International Judge, Department of Justice, UNMIK. Investigate and preside over cases dealing with war crimes, ethnic murders, trafficking, terrorism, illegal possession of weapons, illegal immigration and economic crimes. Dealt with pretrial matters
2001-2002	Judicial Mentor, Cambodia Office of the United Nations High Commissioner for Human Rights
1989-1991	Head, Law Faculty, University of Mauritius
1987-1998	Judge, Supreme Court, Government of Mauritius. Murder and drug trafficking cases. Appellate judge in all civil and criminal cases from District Courts. Assisted as a Constitutional Court judge and as a Family Law judge at the Supreme Court
1984	President of the Industrial Court, Mauritius. Employment-related disputes
1975-1976	District Court Magistrate. Minor criminal and civil cases. Mediation work to settle minor disputes, including family matters
1972-1987	Crown (now State) Counsel, later Assistant Solicitor General, Government of Mauritius
1970-1972	Attorney at Law, Mauritian Bar, Criminal and civil cases

Other activities

2005, 2006	Speaker in rule of law training seminars on the investigation and trial of high-profile crimes, organized by the European Commission in Germany and Sweden

1973-2001	Part-time lecturer (undergraduate), Law School, University of Mauritius. Criminal law, criminal evidence and procedure, civil law, human rights and labour/industrial law
1999	Arbitration work
1985-1992	Lecturer and Member of the Board of Examiners at the Council of Legal Education, Mauritius
1986	Special investigator for the Commission of Inquiry on Drugs
1985	Member of a committee established by the Government of Mauritius to review the law on the lease of immovable property
1971	Member of the Board of Governors of the Mauritius Broadcasting Corporation
	Member of the Judicial Service Commission of Mauritius (recommendations for the appointment of judges to the Supreme Court, as well as other judicial officers)

Languages

Creole Haiti (first language). Fluent in spoken and written English and French

Rose Boyko (Canada)

Date of birth: 17 January 1950

Present position: Superior Court Judge, Ontario, Canada

Education

2006	LLM, York University, Toronto, Canada
1988	Call to the Saskatchewan Bar
1982	Call to the Ontario Bar
1980	LLB, Queen's University, Kingston, Ontario
1977	BA, Queen's University, Kingston, Ontario
1972	RN, Royal Victoria Hospital, Montreal, Quebec

Professional experience

1994 to date	Superior Court Judge, Central East Region, Ontario. Preside in civil, criminal and family courts. Conduct jury and non-jury trials in criminal, civil and family law disputes. Preside in motions court, on summary conviction appeals in criminal matters and appeals to the Divisional Court. Conduct pretrials and settlement conferences
1991-1994	Director, Indian Taxation Secretariat, Indian Affairs, Ottawa
1989-1991	Coordinator of judicial services in aboriginal communities for the Quebec Department of Justice. Policy development related to the administration of justice in aboriginal communities
1987-1989	Legal Adviser, Department of Justice, Saskatchewan. Issues involving funding agreements, treaty rights, estates, land administration, tax collection and mortgage foreclosures
1987-1988	Criminal Law Instructor, Native Legal Studies Programme, University of Saskatchewan
1987	Legal Adviser, Department of Justice, Edmonton, Alberta. Issues related to the Canadian Charter of Rights and Freedoms and Crown liability
1982-1986	Legal Adviser, Department of Justice, Ottawa. Developed policy in family and criminal law
1980-1981	Student-at-law, Department of Justice, Ottawa. Assisted in civil litigation and prosecuted summary conviction offences
1975-1979	Registered Nurse, Kingston General Hospital, Ontario
1972-1974	Outpost Nurse, Health and Welfare Canada, Quebec

Other activities

Membership of associations (volunteer)

- York Region Restorative Justice Task Force, 1997-2005
- Board of Trustees, Queen's University, 1997-2002
- Director, International Association of Women Judges, 1994-1998
- Director, Canadian Judges Conference, Ontario, 1994-1997
- Advisory Council to the Dean of Law, Queen's University, 1995-1996
- Board of Directors, Saskatoon Community Health Clinic, 1987-1988
- Canadian Association of Law Teachers, Visible Minorities Report, 1990-1991
- Vice-President and Secretary-Treasurer, Indigenous Bar Association, 1990 and 1992
- L'association Québécois de Droit des autochthones, 1989-1991
- Aboriginal Nurses Association of Canada, 1975-1992
- Ontario Native Council on Justice, 1979-1980

Awards

1997	Honorary Doctor of Laws (LLD) Queen's University, Kingston, Ontario
1999	National Aboriginal Achievement Award (first Aboriginal woman appointed to a Superior Court in Canada)
2006	Leading Women Building Communities (Ontario Government)

Languages

English (first language) and French (good working knowledge)

Jean Courtial (France)

Date of birth: 1 October 1951

Present position: Councillor of State (Council of State), France

Education

1982	National School of Administration
1972	Diploma in Philosophy, Toulouse University, France

Professional experience

2008	Appointed Councillor of State (Council of State)
Since 1996	Member, Conseil d'Etat
1992-1996	Judge, Administrative Appellate Court, Lyon
1988-1992	Judge, Administrative Tribunal, Marseille
1986-1988	Senior Officer, Ministry of Finance
1982-1986	Judge, Administrative Tribunal, Marseille
1980-1982	National School of Administration
1973-1980	Officer in the Ministry of Education

As a judge of the Tribunal and the Court, and as a member of the Council of State, he was sometimes in the position of a judge rapporteur who writes judgements, and other times in the position of the government commissioner (judge responsible for stating, publicly and independently, an opinion on the case before the court and proposing a solution)

Other activities

2001-2004	Part-time judge rapporteur (decision writer) of the French Constitutional Council
1998-2002	Legal adviser of the French administration of civil aviation and member of the legal committee of the International Civil Aviation Organization
1994-1999	Associated Professor of Law, Lyon University

Knight of the National Order of Merit

Knight of the Legion of Honour

Languages

French (first language), English (medium level) and Spanish (medium level)

Jean-François Cousin (France)

Date of birth: 28 May 1944

Present position: Presiding Judge, Administrative Appeals Court of Marseille

Education

1968	Paris Institute of Political Studies
1967	Master's degree in private law, Faculty of Law of Paris

Professional experience

Since 2008	Presiding judge of a chamber of the Administrative Appeals Court of Marseille, specialist in urban law
2004-2007	Presiding judge of a chamber of the Administrative Tribunal of Marseille, specialist in civil service disputes. Chairman of regional civil service disciplinary committee
2002-2003	Consultant to the President of the Administrative Supreme Court of Thailand, responsible for training new Thai judges
1998-2002	Presiding judge of a chamber of the Administrative Tribunal of Marseille, specialist in public market cases
1996-1998	Deputy Governor (Sous Préfet), Saint-Laurent du Maroni, French Guyana
1995	Judge, Administrative Tribunal of Marseille
1993-1995	Deputy Governor (Sous Préfet), Segré, Maine et Loire
1991-1992	Judge, Administrative Court of Papeete, French Polynesia
1988-1990	Judge, Administrative Court of La Réunion (Indian Ocean)
1983-1987	Administrative judge in Nice and Marseille
1968-1983	Supply Officer in the French Navy (two years of which in Madagascar)

Languages

French (first language) and English (read, write, speak and understand easily)

Memooda Ebrahim-Carstens (Botswana)

Date of birth: 24 May 1954

Present position: Judge, Industrial Court of Botswana

Education

1995-2008	Various post-graduate seminars and courses, including in arbitration, negotiation skills, human rights, international labour standards and labour law
1983	Degree of Utter Barrister, Lincoln's Inn, London
1979	BA (Hons) Business Law Degree, City of London Polytechnic (now London Metropolitan University), United Kingdom
1975	Part 1 of BA Economics Degree. University of Botswana Lesotho and Swaziland, Gaborone campus

Professional experience

Since 1999	Judge, Industrial Court of Botswana (labour court)
1997-1998	Acting Judge, Industrial Court of Botswana
1987-1998	Self-employed attorney in own practice
1985-1987	Legal Professional Assistant/Practice Manager for L. S. Walia Attorneys in Francistown, Botswana
1983-1984	Professional Assistant at Manghnani and Garland-Wells, Solicitors, London
1980	Vacation work, Radia and Co., Solicitors, Kilburn, London

Other activities and positions

At present	Trustee of Y Care Charitable Trust, Gaborone, Member of the Law Reporting Committee for Botswana Law Reports
1994-2008	Numerous lectures and presentations in Botswana and abroad (including at the International Labour Organization Training Centre, Turin), on the Industrial Court of Botswana, labour law, international labour standards, gender issues in the workplace, children's rights, women and development, ethical standards. Presiding Appeal/Labour Court Judge at Law School moot court
Previously	Membership Secretary of Mansfield Law Club, City of London Polytechnic
	Member, United Kingdom Law Society/Bar Association
	Executive Officer, Pupillage and Legal Education Committee of the Law Society of Botswana
	Board Member, Botswana Water Utilities Corporation

Executive Member, Francistown Golf Club Committee

Trustee, Supa Ngwao Museum, Francistown

Executive Officer and founding member, Francistown Consumer Action Group

Executive Officer and founding member, Neighbourhood Watch Group, Area A, Francistown

Languages

English (first language), Setswana, Urdu

Mary Faherty (Ireland)

Date of birth: 16 January 1960

Present position: Judge of the Circuit Court of Ireland and Senior Counsel of the Bar of Ireland

Education

1997	Diploma in Domestic Arbitration (Honours), University College, Dublin
1998	Diploma in International Arbitration (Honours), University College, Dublin
1986	Barrister at Law (Honours), Honourable Society of Kings Inns
1982	BA (Honours), Legal Science and German, University College, Galway, Ireland
1984	LLB (Honours), University College, Galway
1984	Course on Human Rights, University of Prince Edward Island, Canada
1980-1981	German Studies, University of Freiburg, Germany

Professional qualifications and awards

2006	The National University of Ireland, Galway, Award for Law, Public Service and Government
2001	Called as Senior Counsel to the Inner Bar of Ireland
1998	Appointed as a Fellow of the Chartered Institute of Arbitrators
1996	Called to the Bar of England and Wales
1986	Called to the Bar of Ireland

Professional experience

2002	Appointed as a Judge of the Circuit Court, Ireland
2002	Appointed as a member of the Tribunal of Enquiry into Certain Planning Matters and Payments (Parliamentary Enquiry)
1986-2002	Practising Barrister at the Bar of Ireland
1995-2002	Chairperson of the Employment Appeals Tribunal, Ireland
1989-1995	Vice-Chairperson of the Employment Appeals Tribunal, Ireland
2000	Member of the Government Taskforce on Bullying at Work
1999-2000	President of the European Association of Labour Court Judges
1997	Equality Officer of the Labour Relations Commission, Ireland

Languages

English (first language), German (working knowledge) and French (conversational)

Kamaljit Singh Garewal (India)

Date of birth: 21 September 1947

Present position: Judge of the Punjab and Haryana High Court, India

Education

1972	Granted licence by the Bar Council of Punjab and Haryana, Chandigarh
1970	LLB, Department of Laws, Punjab University, India
1967	BSc, St. Stephen's College, Delhi University, India

Professional experience

2000 to date	Judge of the Punjab and Haryana High Court, exercising civil and criminal appellate jurisdiction as well as original jurisdiction in constitutional matters, enforcement of fundamental rights and other matters. Due to retire on 20 September 2009
1996-2000	District and Sessions Judge. Posted as the Principal Judge of a Sessions Division. Presided over criminal trials relating to offences of murder, rape, possession and smuggling of drugs, etc., as well as divorce trials, personal injury and land compensation cases. Sat as first appellate court in regular civil cases, including service disputes between employees and the State. Served as administrative head of over 20 courts and the appointing and disciplinary authority of about 250 court employees
1994-1996	President, Punjab State Transport Appellate Tribunal, Chandigarh. This tribunal is a regulatory authority in matters relating to public transport, grant of route permits and other matters
1991-1994	Registrar, Central Administrative Tribunal, Chandigarh Bench. The Tribunal handles service disputes of central government employees regarding wrongful dismissal, seniority, disciplinary proceedings and other matters
1986-1991	Additional District and Sessions Judge, Punjab Superior Judicial Service. Presided over criminal trials relating to offences of murder, rape, possession and smuggling of drugs etc., as well as divorce trials, personal injury and land compensation cases. Sat as first appellate court in regular civil cases, including service disputes between employees and the State
1975-1986	Practised as a private lawyer in Punjab and Haryana High Court (appellate and original jurisdiction), Chandigarh 1972-1974

Practised as a private lawyer in District Courts (trial courts), Ludhiana, Punjab

Languages

English, Hindi and Punjabi (fluent)

Nkemdilim Amelia Izuako (Nigeria)

Date of birth: 18 May 1953

Present position: Puisne Judge, High Court of the Solomon Islands

Education

1981	LLM, University of Ife, Nigeria
1977	BL, Nigeria Law School
1977	Enrolled as Barrister and Solicitor of the Supreme Court of Nigeria
1976	LLB (Hons), University of Ife, Nigeria
1996-2005	Various certificates and courses, including on corruption and fraud prevention (British Council, and Kroll Associates, London, 2002), public international law (The Hague Academy, 2005), conflict resolution (Office of Translation Initiatives, United States Agency for International Development (USAID), 1999), alternative dispute resolution (Supreme Court of the Gambia, 2005), and the International Criminal Court (Human Rights Centre, University of Galway, Ireland, 2001)

Professional experience

Since 2008	Puisne Judge, High Court of the Solomon Islands
2007	Consultant and Trainer, United Nations Office on Drugs and Crime, Nigeria Office, on judicial ethics for High Court judges and other judicial officers, police prosecutors and investigators
2006	Consultant, United Nations Development Programme (UNDP), Nigeria, on evaluation of UNDP governance projects
2004-2006	Acting Judge, Gambia Court of Appeal
2004-2006	Judge, High Court of the Gambia
2004-2005	Lecturer, Diploma Law programme, Gambia Technical Institute
2003-2004	Fellowship, Centre for the study of human rights, London School of Economics
1998-2003	Judge of the High Court of Anambra state, Nigeria
1999-2003	Senior Lecturer, Faculty of Law, Nnamdi Azikiwe University, Awka, Nigeria
1999-2002	Training and advocacy for judicial officers, police officers, legislators and policymakers on gender and human rights in Anambra state, Nigeria

1996-1998	Programme Officer/Field Officer, Democracy and Governance Program, USAID, Nigeria
1995-1996	Executive Secretary, Judicial Service Commission Anambra state
1993-1998	Established and supervised the Legal Aid Clinics of the International Federation of Women Lawyers in Anambra state (1993-1996) and Abia state (1997-1998)
1987-1995	Chief Magistrate, Anambra state
1982-1987	Senior Magistrate, Anambra state
1980-1982	Private legal Practice, Chambers of A. N. Anyamene (Senior Advocate of Nigeria)
1977-1979	State Counsel, Department of Public Prosecutions, Ministry of Justice, Enugu, Nigeria

Other activities

- Various publications and presentations in Nigeria and abroad on gender and human rights, corruption and human rights, freedom of association, domestic violence, HIV/AIDS and human rights
- Member, International Bar Association
- Member, Nigeria Bar Association
- Chairperson, International Federation of Women Lawyers, Enugu and Anambra states, Nigeria (1993-1996)
- Board member, Gender and Development Action, Nigeria
- Board member, Centre for the Right to Health, Nigeria
- Board member, National Network for Persons Living with HIV/AIDS
- Member, Women in Law and Development in Africa
- Board member, Shelter Rights Initiative

Languages

English (fluent), Igbo (first language)

Marilyn Kaman (United States of America)

Date of birth: 28 December 1947

Present position: Judge, Fourth Judicial District, Hennepin County, Minnesota

Education

1988	Admission to Bar, United States Supreme Court and United States Court of Appeals, Eighth Circuit
1982	Admission to Bar, United States District Court (District of Minnesota)
1979	Admission to Bar, Minnesota Supreme Court
1978	Juris Doctor, cum laude. University of Wisconsin Law School
1971	Master of Arts, Teaching, University of Chicago
1971	Russian language studies, Leningrad State University, Russia
1970	Bachelor of Arts, cum laude, Russian, major; French, minor

Professional experience

2002-2003	International Judge, United Nations Interim Administration Mission in Kosovo. Investigate or adjudicate serious criminal cases, including cases of genocide, war crimes, organized crime, murder, terrorism, ethnically motivated offences and others
1990 to date	Judge, Fourth Judicial District, Hennepin County, Minnesota. Judicial assignments: Presiding Judge, Probate and Mental Health Courts (2007 to date); civil and criminal courts (2003-2007); family court division (2000-2002); civil and criminal courts (1994-2002); Presiding Judge, Probate and Mental Health Courts (1992-1994); criminal courts (1990-1992)
1998-2000	Adjunct Faculty: legal writing instructor. William Mitchell College of Law, St. Paul, Minnesota (also 1983-1984)
1984-1990	Staff attorney, Assistant Public Defender, Hennepin County, Minnesota. Practice concentrated on adults in complex felony matters and misdemeanours
1979-1983	Associate attorney, Dorsey and Whitney LLP, Minnesota. Municipal bond department

Other activities

American Bar Association, Section of International Law

- Editor (since 2008) and Deputy Editor (2003-2008) of *International Law News* (American Bar Association quarterly publication)
- Co-Chair, United Nations and International Institutions Coordinating Committee (2006 to date)

- Co-Chair, International Criminal Law Committee (2006-2008)
- Co-Chair, International Legal Exchange Program-Liberia Africa Task Force (2007-2008)
- Several publications in *International Law News*
- American Bar Association liaison to the Economic and Social Council (2006-2008)

Minnesota Supreme Court

- Appointee to the appeals panel for mentally ill and dangerous persons (1996 to date)
- Bar representative to the Minnesota Supreme Court Advisory Committee on Rules of Criminal Procedure (1999-2001)

Minnesota District Judges Association

- Chair, Civil Injury Instruction Guide Committee (2000 to date)
- Member, Board of Directors (2002 to date)

Languages

English (first language), basic knowledge of French and Russian

Michael Kirby (Australia)

Date of birth: 18 March 1939

Present position: Justice of the High Court of Australia

Education

1967	LLM (First Class Honours), University of Sydney, Australia
1966	BEc, University of Sydney
1962	LLB, University of Sydney
1959	BA, University of Sydney

Professional experience

Judicial and legal

2007-2008	Acting Chief Justice of the High Court of Australia on two occasions
1996 to date	Justice of the High Court of Australia, one of the seven justices with Australia's federal Supreme Court
1993-1998	Acting Chief Justice of New South Wales on three occasions
1995-1996	President of the Court of Appeal of the Solomon Islands
1984-1996	Judge of the Supreme Court of New South Wales, Judge of Appeal and President of the New South Wales Court of Appeal
1983-1984	Judge of the Federal Court of Australia
1976-1984	Member of the Australian Administrative Review Council
1975-1984	Inaugural Chair of the Australian Law Reform Commission. Renewed by the succeeding Australian Government until 1984
1975-1983	Deputy President of the Australian Conciliation and Arbitration Commission
1974	Elected Member of the Bar Council, Bar Association of New South Wales
1967-1974	Barrister, Supreme Court of New South Wales, High Court of Australia, Supreme Court, Australian Capital Territory
1962-1967	Solicitor, Supreme Court of New South Wales

International appointments (selection)

2007 to date	Member, Judicial Reference Group of the United Nations High Commissioner for Human Rights
2004 to date	Rapporteur, Judicial Integrity Group, United Nations Office on Drugs and Crime (preparing guidelines on judicial integrity)
2003 to date	Member, UNAIDS Reference Group on HIV and Human Rights

2001-2002	Chair, UNAIDS Expert Panel on HIV Testing in United Nations Peacekeeping Operations
2002 to date	Honorary Adviser to the United Nations High Commissioner for Human Rights on issues of human rights and biotechnology
1996-2005	Member of the United Nations Educational, Scientific and Cultural Organization (UNESCO) International Bioethics Committee. Chair of the Drafting Group of the International Bioethics Committee on the Universal Declaration on Bioethics and Human Rights 2004-2005 (adopted by the General Conference of UNESCO, 2005)
1984-1998	Commissioner, International Commission of Jurists; Member of the Executive Committee (1992-1995); Chair of the Executive Committee; President (1995-1998)
1993-1996	Special Representative of the Secretary-General for Human Rights in Cambodia (original appointment)
1991-1992	Member, International Labour Organization (ILO) Fact-Finding and Conciliation Commission on Freedom of Association and of the ILO Inquiry into Freedom of Association in South Africa
1991-1992	Chair, OECD Expert Group on Security of Information Systems
1988-1992	Commissioner of the inaugural World Health Organization Global Commission on AIDS
Awards	
2007	Hon Fellow, Australian Academy of the Humanities
2006	Hon Fellow, Australian Academy of Social Sciences
1998	Laureate, UNESCO Prize for Human Rights Education
1991	Companion of the Order of Australia
1991	Australian Human Rights Medal
1987	Media Peace Award (Australia)
1984-2008	Hon DLitt (Newcastle University; Ulster; James Cook University); Hon LLD (Macquarie University; Sydney University; Buckingham University; National Law School of India University, Bangalore (India); Australian National University; University of New South Wales); Honorary degree of Doctor of the University (University of South Australia; Southern Cross University; Griffith University)
1983	Companion of the Order of St. Michael and St. George

Languages

English (first language) and French and German (some knowledge)

Thomas Laker (Germany)

Date of birth: 10 February 1956

Present position: Presiding judge, Administrative Law Court, Hamburg

Mediator in administrative law cases

Education

2006	Courses in mediation
1987	Zweites Juristisches Staatsexamen (Second examination in law)
1985	PhD (Dr. jur.) Georg-August University, Göttingen. Thesis on civil disobedience, published as Ziviler Ungehorsam, Baden-Baden 1986 (Nomos)
1980	Erstes Juristisches Staatsexamen (First examination in law)
1974-1980	Studies of Law and Philosophy at Georg-August University, Göttingen (Germany) and the University of Geneva

Professional experience

2005	Lifetime appointment as Presiding Judge, Administrative Law Court (Verwaltungsgericht), Hamburg
2005	Secondment to the Social Security Law Court, Hamburg
1999-2000	Secondment to the Administrative Court of Appeal, Hamburg
1992-1996	Secondment to the Department of Justice, Hamburg
1991	Lifetime appointment as Judge, Administrative Law Court, Hamburg
1989	Appointment as Judge, Administrative Law Court, Hamburg
1988-1989	Attorney at law, law offices of Keitel, Dr. Ernst, Gollub-Schmel in Bremerhaven
1985-1987	Internship (Judicial Preparation Service)
1983	Visiting Research Scholar at Cornell Law School
1983	Invited Participant, Eleventh World Congress on Philosophy of Law and Social Philosophy, Helsinki
1981-1985	Assistant to Professor Dr. R. Dreier, chair for general theory of law, Georg-August University, Göttingen
1980-1981	Civil service (instead of military service)

Languages

German (first language), working knowledge of English and French

Roy Lewis (United Kingdom of Great Britain and Northern Ireland)

Date of birth: 7 November 1943

Present positions: Deputy Chairman, Central Arbitration Committee, United Kingdom

Barrister, industrial relations and employment law

Chairman, Grievance Committee, European Bank for Reconstruction and Development

Education

1967	MSc (Economics), Industrial Relations, London School of Economics
1966	LLB, London School of Economics

Professional experience

Legal and arbitration-related appointments (United Kingdom)

2000 to date	Deputy Chairman, Central Arbitration Committee
2005 to date	Founding member, Advisory Conciliation and Arbitration Service, Arbitration and Mediation Panel for 2 Tier Workforces in Government Services and the National Health Service
2004-2007	Independent expert, Technical Advisory Panel, National Joint Council of Local Authorities' Fire Brigade
2001-2006	Chairman (part-time), employment tribunals, Southampton region
2001 to date	Founding member, Service Panel for Arbitrators for Unfair Dismissal of the Advisory Conciliation and Arbitration Service
1997 2003-2004	Designated an independent person under the Local Authorities (Standing Orders) Regulations and disciplinary procedure for local government staff and chief executives
1998 to date	Chairman, Royal Mail National Appeals Panels
1994 to date	Barrister, Old Square Chambers, United Kingdom. Specialization in industrial relations and employment and discrimination law
1994-1996	National appeal hearings, National Health Service
1985 to date	Member, Panel of Arbitrators and Mediators for Trade Disputes of the Advisory Conciliation and Arbitration Service
1979-1980	Special Adviser, House of Commons Select Committee on Employment

International

2007 to date	Chairman, Grievance Committee, European Bank for Reconstruction and Development (EBRD)

2006 to date	President, Administrative Tribunal, Black Sea Trade and Development Bank
2002-2007	President, Administrative Tribunal, EBRD
1999-2002	Chairman, Appeals Committee, EBKD

Academic

1987-1996	Professor of Law, University of Southampton, and from 1989 to 1993, Dean of the Faculty of Law and Head of the Law Department
1979-1987	Principal Research Fellow, Industrial Relations Research Unit, University of Warwick
1969-1979	Lecturer, Industrial Relations, London School of Economics

Other activities

- Speaker, Conference of International Investigators, Vienna, 9-11 May 2007; paper on the interaction between departments of institutional integrity and administrative tribunals in international organizations
- Various United Kingdom publications on employment dispute adjudications

Languages

English (first language)

Rodney Madgwick QC (Australia)

Date of birth: 22 January 1942

Present position: Retired justice of three Australian superior courts

Education

1970-2008	Numerous professional development seminars, conferences on law and judging
1969	Two subjects (introductory economics and history) by part-time study at the University of Papua New Guinea
1964	Bachelor of Laws, Sydney University, by part-time study, Australia
1959	Entrance examination for Fellowship of Faculty of Actuaries (Scotland), by part-time study

Professional experience

1996-2008	Justice of the Federal Court of Australia. Cases of fair business dealing, corporate law, intellectual property, extradition, native land title claims and the legal aspects of the federal industrial relations systems, the clarification and enforcement of statutory human rights standards, and administrative law, among other areas. Member of the specialist panels established by the court for industrial relations work and human rights cases
1996-1998	Justice of the Industrial Relations Court of Australia. Questions of the rights of employees, unions and employers
1997-2008	Justice of the Supreme Court of the Australian Capital Territory (Additional Judge). Civil cases in administrative law, personal injury, commercial matters and the most serious criminal cases
1986-1996	Judge, District Court of New South Wales (intermediate court of the largest Australian state). Criminal and civil cases
1983	Appointed Queen's Counsel after relatively short period of 13 years at the Bar
1970-1986	Admitted as a barrister and employed in private practice in Sydney. Cases included industrial relations and employment-related disputes, personal injury claims, criminal law and "public interest" work
1966-1970	General Secretary, Public Service Association of Papua New Guinea
1965-1966	Admitted as a solicitor and employed in private practice
1959-1964	Articled clerk (trainee solicitor) in Sydney legal firms
1959	Trainee actuary employed by insurance company

Other activities

Present	Resigned all judicial commissions. Member of pro bono Steering Committee for Criminal Justice Forum intended as precursor to review of Australian federal criminal law
1996-2008	Involved, in both the Federal Court and the Industrial Relations Court of Australia, in developing and supervising the court's administrative policies and direction, and in establishing the institutional infrastructure of the Industrial Relations Court of Australia as a new court
1996-2008	Served on various Federal Court judges' committees, including equality and the law, rules revision, judicial education, alternative dispute resolution (mediation, etc.) and self-represented litigants
2002-2005	Convenor of the Federal Court's Equality and the Law Committee, concerned with issues including gender and racial equality, both internally in the court's administration and in the court's dealings with litigants and counsel
1988-1996	Member of the District Court's two senior judicial committees, the Rules Committee and the Policy and Planning Committee
1997-2008	International work: jointly conducted lectures for Vietnamese judges on industrial law; chaired a tender assessment committee of Palestinian and Egyptian judges called by the World Bank to rebuild the justice system in the Occupied Territories; frequently mentored visiting judges from Indonesia; played an active role over several years in the International Association of Refugee Law Judges

Languages

English (first language), knowledge of Spanish and French

Goolam Hoosen Kader Meeran (United Kingdom of Great Britain and Northern Ireland)

Date of birth: 12 April 1943

Present position: President of the Employment Tribunals for England and Wales

Education

1982	Bar finals; called to the Bar, Gray's Inn
1981	Diploma in Law
1970	MSc (Econ), London School of Economics. Masters in Social Psychology
1969	BA Hons, Psychology, University of Manchester. Upper second class

Professional experience

2002 to date	President of the Employment Tribunals for England and Wales
1997	Regional Chairman of the Employment Tribunal, London South Region
1996	Acting Regional Chairman of the Employment Tribunal, London South Region
1993	Full-time Chairman of the Employment Tribunal
1992-1993	Part-time Chairman of the Employment Tribunal
1986-1993	Practice at the Bar specializing in employment law, mainly in discrimination
1982-1986	One of four directors of the Commission for Racial Equality
1977-1982	Principal Complaints Officer, Commission for Racial Equality (with a 20-month gap to do the Bar conversion course and Bar finals)
1973-1977	Principal Conciliations Officer, Race Relations Board (mediating and conciliating complaints of racial discrimination in both the employment and non-employment fields)
1970-1973	Conciliations Officer, Race Relations Board

Other activities

- Founder Member of the Ethnic Minorities Advisory Committee (now called the Equal Treatment Advisory Committee) of the Judicial Studies Board from 1991-1996
- Member of the Tribunals Committee of the Judicial Studies Board from 1996-2002. Reappointed in 2003
- Judicial Studies Board trainer on equal treatment

- Member of the Courts of the Department for Constitutional Affairs and the Diversity Working Group
- Member of the Working Party on Part-time Salaried Appointments for the Judiciary, 2002-2003
- Member of the Reconstituted Employment Tribunals System Task Force
- Chair of the Employment Tribunals National User Group, 2002 to date
- Member of the Employment Tribunals System Steering Board, 2005 to date
- Member of the Advisory Group on selection procedures of the Judicial Appointment Commission
- Member of the Diversity Forum of the Judicial Appointment Commission

Language skills

English (fluent)

Mark P. Painter (United States of America)

Date of birth: 6 April 1947

Present position: Judge, Ohio First District Court of Appeals

Education

1973	JD, University of Cincinnati College of Law
1970	BA, University of Cincinnati College of Arts and Sciences

Professional qualifications

1980	Admission to the Bar, United States Supreme Court
1973	Admission to the Bar, United States District Court, Southern District of Ohio; Ohio Supreme Court

Professional experience

1995 to date	Judge, Ohio First District Court of Appeals
2008	Chesley Distinguished Visiting Professor, University of Cincinnati College of Law
1982-1995	Judge, Hamilton County Municipal Court
1993-1995	Commissioner, Ohio Supreme Court Board of Commissioners on Grievances and Discipline
1990-2006	Adjunct Professor of Law, University of Cincinnati College of Law
1986 to date	Master of the Bench, Potter Stewart Inn of Court (now emeritus)
1979-1982	Private practice of law
1979-1980	Instructor, business law, University of Cincinnati College of Business
1973-1978	Associate, Smith and Schnacke and predecessor firm (now part of Thompson Hine)

Other activities

2006 to date	Board of Advisers, Green Bag Almanac and Reader
2001-2007	Trustee, Friends of the William Howard Taft Birthplace
1988-1992	Editorial Advisory Board, Criminal Law Journal of Ohio
1992	Republican Candidate, Ohio Supreme Court
1985-1990	Trustee, Cincinnati FreeStore/FoodBank
1982-1993	Vice President, M. J. Brueggeman Memorial Fund
1976-1982	President, 11th Ward Republican Club
1974-1976	Director, Citizens School Committee
1971-1974	Proprietor, Murphy's Pub

1969-1970 Student Body President and Representative to the Board of Trustees, University of Cincinnati

Membership of associations

- Cincinnati Bar Association, including as Trustee (1988-1990) and as a member of the Grievance Committee (1979-1982)
- Ohio State Bar Association (Litigation Section; Appellate Practice Division; Appellate Practice Specialty Board)
- American Bar Association (Litigation Section; Intellectual Property Section; Judicial Division)
- The American Society of Writers on Legal Subjects
- Plain Language International Network
- Legal Writing Institute
- Clarity
- American Judicature Society
- American Judges Association
- Friends of the William Howard Taft Birthplace
- Ohio Historical Society
- World Future Society
- National Space Society

Publications and presentations

- Six books, including on driving under the influence, legal writing, appellate practice
- Three law reviews and more than 100 articles, in particular on judicial practice and on legal writing
- Over 200 lectures and presentations for legal education seminars on driving under the influence, trial practice, appellate practice, legal ethics, legal and judicial writing
- Courses at the University of Cincinnati College of Law in legal drafting, and agency/partnership
- Over 380 nationally published opinions from trial court and appellate court

Languages

English (first language)

Tudor Pantiru (Republic of Moldova, Romania)

Date of birth: 26 October 1951

Present position: International Judge, United Nations Interim Administration Mission in Kosovo. President of the Special Chamber of the Supreme Court of Kosovo

Education

1977	Master of Arts in Law, Faculty of Law, State University of Moldova

Professional activities

2005 to date	International judge and President of the Special Chamber of the Supreme Court of Kosovo
2002 to date	International judge, Constitutional Court of Bosnia and Herzegovina
2002-2005	International judge, Criminal Law Section of the Supreme Court of Kosovo
2001-2002	Legal expert-consultant, Monitoring Department, Council of Europe. Monitoring judicial systems in Eastern Europe
1996-2001	International Judge, European Court of Human Rights, Strasbourg, France
1996-1998	Legal Adviser and Coordinator, United Nations Development Programme (UNDP) office in the Republic of Moldova, Governance and Democracy Programme, focusing on strengthening legislative and judicial systems and local governance
1996-1998	Lecturer at the courses for judicial training (attended by judges, prosecutors and defence lawyers) on the European Convention on Human Rights, organized within a UNDP project
1992-1996	Ambassador, Permanent Mission of the Republic of Moldova to the United Nations, New York (participation in Third and Sixth Committees of the General Assembly)
1990-1994	Member of Parliament of the Republic of Moldova
1990-1992	President of the Legal Committee of the first democratically elected Parliament of the Republic of Moldova
1987-1990	President of the Frunze District Court in Chisinau
1980-1987	Judge at the Frunze District Court in Chisinau
1977-1980	Attorney at law. Member of the Bar Association, Republic of Moldova

Other activities

1997-1998	Deputy President of the Moldovan Association of Judges, responsible for the international relations of the Association

1996-1998	Member of the Board of the Soros Foundation in the Republic of Moldova, responsible for the strategy on strengthening the independence of the judiciary in the Republic of Moldova
1988-1990	President of the Commission for the Evaluation, Admission and Promotion of Judges of the Republic of Moldova
	Various publications on the European Court of Human Rights and judicial reform in Moldova

Languages

Romanian (first language). English (fluent), Russian (fluent), French (good working knowledge), Bosnian/Croatian/Serbian (basic knowledge)

Coral Shaw (New Zealand)

Date of birth: 23 July 1947

Present position: Judge, New Zealand Employment Court

Education

1982	Admitted to the Bar
1981	Bachelor of Laws, majoring in international and administrative law, University of Auckland
1969	Diploma of Teaching, Christchurch Teachers' College
1968	BA, Sociology and English, University of Canterbury, New Zealand

Professional experience

Since 1999	Employment Court judge, Wellington (one of four employment judges of New Zealand). The Court handles cases relating to employment disputes, much of which concerns the resolution of personal grievances involving allegations of unjustified dismissal or unjustified advantage, including claims for discrimination on the grounds of age, gender, race, religion and union membership
1992-1999	District Court Judge (general criminal and civil jurisdiction). Warrant to conduct jury trials. Liaison judge of the Waitakere District Court
1986-1992	Senior Common Law Partner, Haigh, Lyon and Company, barristers and solicitors. Specializing in employment law, administrative law, immigration/refugee law
1988-1991	Chairperson of the Immigration Advisory Panel (the Minister of Immigration's panel, deciding applications for New Zealand residence on humanitarian grounds)
1984-1986	Barrister and solicitor, Haigh, Lyon and Company, Barristers and Solicitors
1982-1984	Crown Prosecutor, Meredith, Connell and Company, Crown Solicitors, Auckland, with special responsibility for social welfare and justice department prosecutions, criminal appeals
1981-1982	Law clerk, Meredith, Connell and Company, Crown Solicitors, Auckland
1972-1980	Full-time mother, part-time teacher and student
1970-1971	Primary school teacher, Christchurch and Tauranga
1965	Teacher in the Solomon Islands (volunteer service abroad)

Other activities

- Member of the District Court Education Committee, 1992-1999
- Training of community magistrates, 1992-1999

- Member of the Board of the New Zealand Institute of Judicial Studies since 1999
- Member of Hoani Waititi Marae (pan-tribal meeting place for urban Maori in Auckland) since 1993

Languages

English (first language), basic knowledge of Maori and French

Luis Maria Simón (Uruguay)

Date of birth: 10 March 1959

Present position: Member of the Fifth Civil Court of Appeals, Uruguay

Professor of Procedural Law

Education

1997 Course (with scholarship) on the role of the judiciary in the integration processes, organized by the European Union, the Ecole Nationale de la Magistrature Francaise, and the Europäische Rechtsakademie

1989-1990 Course (with Fulbright scholarship) in alternative dispute resolution and judicial organization, Georgetown University and other United States institutions

1983 Doctorate in Law and Social Sciences, Faculty of Law, University of Uruguay

1982 Notary public, Faculty of Law, University of Uruguay

1981 Attorney at law (procurador), Faculty of Law, University of Uruguay

Professional experience

Judicial

2002-2008 Member (Ministro) of the Appeals Tribunal of the Fifth District Court, Montevideo (civil, commercial, administrative, bankruptcy and customs law)

1989-2002 Appointed as a judge. Served in various national courts with first instance and appellate jurisdiction

1982-1989 Notary public, private practice, Uruguay

1981-1989 Attorney at law (abogado and procurador), private practice, Uruguay

Academic

1983 to date Lecturer and, since 1985, professor, criminal and civil procedure, Faculty of Law, University of Uruguay

2000-2008 Lecturer in procedural law at the University of Montevideo

1991-2008 Lecturer at the Center for Judicial Studies of Uruguay

Other activities

Membership of associations

1983-2008 Institute of Procedural Law, Faculty of Law, University of Uruguay

1994-2008 Instituto Iberoamericano de Derecho Procesal

1984-2008 Member, Board of Directors, Revista Uruguaya de Derecho Procesal

1988-1989 Special commissions to reform the procedural law of Uruguay

1994-2008 Special commissions established by the Supreme Court to advise on specific legal questions, including on judicial reform, and on reform of the procedural law

Publications and presentations

- Numerous publications, in particular on civil, commercial and criminal law, including an annotated edition (with other co-authors) of the general procedural code of Uruguay
- Participation in numerous conferences, symposia and discussions as speaker, facilitator or moderator on a wide variety of issues, in particular in connection with civil and criminal procedure and commercial law

Languages

Spanish (first language), English and French (good working knowledge), Italian and Portuguese (basic knowledge, fluent orally)

Mark Sutton (United Kingdom of Great Britain and Northern Ireland)

Date of birth: 25 June 1958

Present position: Part-time employment judge, barrister

Education

1983	Pupillage: Chambers of Lord Neill of Bladen QC; Chambers of Desmond Wright QC
1982	Called to the Bar (Middle Temple)
1982	Bar Finals, Inns of Court Schools of Law
1982	Diploma in Law, City University of London
1980	BA (Hons) English Literature, University of East Anglia

Professional experience

Since 2000	Part-time employment judge, Bristol region. Dealing with the full spectrum of employment disputes. Substantial experience of hearing contested trials involving complaints of discrimination on grounds of race, sex, disability and age. Jurisdiction includes cases where detrimental treatment is alleged for having made public interest disclosures (whistleblowing). Adjudicating on disputed dismissals and contractual claims
Since 1982	Barrister. Chambers of John Hendy QC, Old Square Chambers, one of the leading employment and discrimination lawyers in London. For the past 15 years, practice has been substantially concerned with employment and discrimination disputes, embracing all aspects of employment law, both in the courts and tribunals. Practice also includes professional regulatory work

Other activities

- Closely involved with the work of the Middle Temple. Appointed Master of the Bench of the Middle Temple (2007). Providing training to pupil barristers on advocacy before employment tribunals, conducting mock trials and attending residential advocacy courses
- Member of the Inn's scholarship and prizes committee
- Presenting advocate in cases before the Inn's disciplinary committee
- Legal assessor of the Nursing and Midwifery Council; legal assessor of the British Psychological Society (providing guidance to a lay panel, in the course of hearings, on matters of procedure and law; drafting of decisions)
- Adjudicator or chairman of grievance panels in a number of internal inquiries (involving mainly university academic staff seeking redress over contractual issues and breaches of internal policies affecting their employment)

Languages

English (first language), conversational French

Brian Tamberlin (Australia)

Date of birth: 30 March 1939

Present position: Justice of the Federal Court of Australia

Education

1963	LLM, Harvard Law School, specializing in international business transactions and international trade law
1962	LLB, Sydney Law School, University of Sydney, with First Class Honours (second in the graduation year)
1958	BA, University of Sydney

Professional experience

2005	Appointed as Presidential Member of the Australian Administrative Appeals Tribunal, and as Acting President of the Tribunal
2004-2007	Actively engaged in the activities of the International Association of Supreme Administrative Jurisdictions in which the French Council of State plays an important role. As a consequence he has a sound understanding of French administrative law
1994	Appointed Justice of the Federal Court of Australia
1994	Counsel assisting the Inquiry into the Tasmanian Constitution
1981	Appointed Queens Counsel
1979-1980	Counsel assisting the Inquiry into Rainforest Logging
1967-1981	Barrister admitted to interstate Bars in Australia, principally practising in Sydney
1965-1966	Solicitor for 2 years with Allens, a large Sydney law firm
1963-1964	Legal Counsel with IBM, New York
1962	In-house Counsel, Unilever Ltd., Sydney
1958-1962	Articles of Clerkship with Freehills, a large Sydney law firm

Other activities

1995-2005	Gave lectures to overseas judges from Cambodia, Indonesia, Malaysia, Thailand, Viet Nam and Hong Kong, China.
2000	Gave a six-week lecture course at Washington Lee University in Lexington, Virginia, United States, dealing with the World Trade Organization Agreement on Trade-Related Aspects of Intellectual Property Rights (TRIPS Agreement) and the law of Intellectual Property
1999	One week teaching assignment in conjunction with a group of academics at the newly established Intellectual Property Court of Thailand

1965-1972 Lecturer in federal constitutional law at the University of Sydney Law School (part-time)

1966-1972 Lectured in town planning and administrative law at the Legal Practitioners Admission Board

Attended a number of overseas legal conferences concerning judicial administration, mediation and arbitration

Familiar with the practices, procedures, operation and jurisprudence of the World Trade Organization and the World Intellectual Property Organization, having spent three weeks in Geneva visiting those bodies and speaking to a large number of personnel engaged in those activities, including dispute settlement, as well as attending a short course on those bodies conducted by the University of Geneva

Gave a number of lectures in admiralty, maritime and shipping law, on the practice and procedure and the administration of the admiralty jurisdiction to overseas judges as well as within Australia

On two occasions taught intellectual property law and the TRIPS Agreement in Hanoi and Ho Chi Minh City to Vietnamese judges in Viet Nam, as well as court officers, registrars and administrators and lectured to law students in Hanoi

Languages

English (first language) and French (fluent), Spanish and Italian (fluent in speaking, reading), German (reading)

Virgilijus Valančius (Lithuania)

Date of birth: 12 June 1963

Present position: President of the Supreme Administrative Court of Lithuania

Education

2008	Habilitation procedure (law), Mykolas Romeris University, Lithuania
2000	PhD (Law), Mykolas Romeris University
1986	LLM, Vilnius University, Lithuania

Professional experience

Judicial and legal

2002 to date	President, Supreme Administrative Court of Lithuania
1995-2002	President, Civil Cases Division, Court of Appeal of Lithuania
1999 to date	Member, High Council of the Judiciary of Lithuania
1997-1998	Member of the Board, Committee of Founders of the Lithuanian Judicial Training Centre
1995-1998	Member of the examining board for lawyers of Lithuania
1994-1998	Member of the Board, Council of the Lithuanian Lawyers' Association
1991-1994	Judge (1991-1994) and Vice-President (1993-1994) of the Vilnius First District Court
1986-1990	Public prosecutor of the Vilnius City and Prosecutor General's Office

Academic

2008 to date	Professor of law at the Mykolas Romeris University
	Previously Associated Professor (2004-2008), Lecturer (1998-2004) and Head of the Department of Civil Procedure (2002-2006)
2000 to date	Visiting lecturer at the American Bar Association/Central and Eastern European Law Initiative International School of Judges
1997-1998	Lecturer at the Law School, Vilnius University
1997 to date	Lecturer at the Lithuanian Judicial Training Centre

Other activities

2008 to date	Member, Board of Trustees of the Academy of European Law
2006-2008	Elected President of the European Association of Judges
2007	Member, Team of Experts of the Council of Europe on the functioning of the judiciary in the Ukraine

2006 to date	Elected Vice-President of the International Association of Judges
2003	Co-Reporter, Evaluation of the Independence of the Judiciary in Lithuania towards accession to the European Union
1998 to date	Arbiter, Court of Conciliation and Arbitration, Organization for Security and Cooperation in Europe
1997-2006	Elected President of the Association of Judges of Lithuania
1997-1999	Elected President of the Baltic States Judges Association

Publications

- 6 legal books and 2 studies (co-author)
- Over 30 publications in legal periodicals
- Over 40 presentations in various conferences

Languages

Lithuanian (first language), English and Russian (very good)

French (good), and Polish and Ukrainian (basic)

Inés Weinberg de Roca (Argentina)

Date of birth: 16 December 1948

Present position: Judge, International Criminal Tribunal for Rwanda

Education

1972-1973	Research fellow at the Max-Planck-Institut für Ausländisches und Internationales Privatrecht, Hamburg, Germany
1972	Doctor juris, National University of La Plata, Argentina, magna cum laude
1971	Law degree, University of Buenos Aires

Professional experience

Judicial

2003 to date	Judge of the International Criminal Tribunal for Rwanda Appointed to the Joint Appeals Chamber of the International Tribunal for the former Yugoslavia and the International Criminal Tribunal for Rwanda in June 2003 and to Trial Chamber III in 2005
2000	Appointed judge in the Court of Appeals in administrative matters in the city of Buenos Aires, Argentina (on leave for service with the International Criminal Tribunal for Rwanda)
1993-2000	Federal judge in civil matters in Buenos Aires (jurisdiction over administrative matters in the city of Buenos Aires)

Academic

2007	Visiting Professor, Faculty of Law, Case Western Reserve University
2001 to date	Professor of Private International Law at the Law, Faculty of the University of Buenos Aires
1995-2002	Professor of public international law and regional integration, private international law and of economic law, Universidad Argentina de la Empresa
1999	Professor at the Centre for Judicial Studies of the Association of Judges and Officers of Federal Courts
1998-2003	Visiting Professor, University of Córdoba, University of Rosario, University Century 21 in Córdoba, Universidad Notarial Argentina, the University of Bologna (Argentina), and the Centre of Juridical Studies of the University of Rome Tor Vergata
1987	Director of Studies of Private International Law at The Hague Academy of International Law

Other activities

1986-2003	Adviser to the Argentine Ministry of Foreign Affairs; delegate, representative or head of delegation at various conferences related to private law (including conferences organized by the International Institute for the Unification of Private Law) and international trade law (including the United Nations Commission on International Trade Law)
1994-2003	Adviser to the Argentine Ministry of Justice in various capacities, including on reform of private international law, and on reform of procedural law

Membership of associations

2006 to date	International Association of Women Judges
2003 to date	Argentine Council of Foreign Affairs
2001-2004	International Law Institute of the National Academy of Law of Buenos Aires
1997 to date	Member and former member of the Board of the Argentine Association of International Law
1987 to date	Founding Member and Member of the Board of the Argentine-German Law Association
1980 to date	Member and Member of the Board of the Argentine Comparative Law Association
1973-2005	Deutsche Gesellschaft für Rechtsvergleichung
1972-2000	International Law Association
1980-1988	International Bar Association

Publications

Author or editor of publications on private international law and the Convention on the Rights of the Child

Author of dozens of articles and essays in Argentina and abroad, including on ad hoc criminal tribunals and the International Criminal Tribunal for Rwanda

Languages

Spanish (first language), English, German (fluent), French (good)